

HIGHER LEVEL TEACHING ASSISTANT (SEND)

Part-time, Permanent Contract from January 2026 (or sooner if possible)

Term-time plus 1 week (39 weeks), 30.5 hours/week

PCD 9: £34,434-£35,412 (£24,200-£24,888 pro rata)



The Governors of All Saints' CE Primary School wish to appoint an inspirational and enthusiastic Higher Level Teaching Assistant to join our friendly staff in our inclusive and thriving school in the gem market town of Cockermouth, on the edge of the Lake District. The post is a permanent, full-time appointment within our Strategically Resourced Provision.

We are looking for an excellent practitioner who:

- Forms positive relationships with children, colleagues, and parents
- Has a minimum of NVQ Level 3 Teaching Assistant qualification
- Has experience of working with autistic children
- Works creatively to provide high quality learning opportunities for pupils with SEND
- Maintains a caring, consistent and supportive learning environment
- Is flexible and committed to the varied life of the school.
- Is committed to the safeguarding, development and well-being of the children
- Preferably has experience of working within the Equals Semi Formal curriculum
- Has an enthusiastic approach to leading a small team of STA's and fosters an approach with innovation at its centre

In return we can offer you:

- An opportunity to work in an inclusive well-respected SEND team within a wider staff of welcoming professionals.
- Support and encouragement for your continued professional development
- Enthusiastic and friendly children with committed staff, governors and parents

For further information, and to apply, please complete the application form only which can be downloaded from the school's website <https://www.allsaintscockermouth.org.uk/job-vacancies-at-the-school/>

Completed application forms should be returned to Mr Ashley Ryan, Headteacher, via email to head@allsaints.cumbria.sch.uk

Visits to the school are welcome. Please call the school on 01900 823431 to request an appointment.

SAFER RECRUITMENT AND SELECTION

The school pays full regard to the DfE statutory guidance 'Keeping Children Safe in Education'. The Governing Body will prevent people who pose a risk of harm from working with children by adhering to statutory responsibilities to carry out appropriate checks on staff or others who work unsupervised with children, taking proportionate decisions on whether to ask for any checks beyond what is required; and ensuring those without full checks are appropriately supervised. The Governing Body ensure that at least one person on any appointment panel has attended safer recruitment training. Any successful candidate will be appointed subject to Enhanced DBS and pre-employment checks, confirmation of appropriate qualifications and professional references.

Closing Date: Monday 5th January 2026, at 12 noon.

Interview Date: TBC