

**All Saints' CE Primary
School**



PERSON SPECIFICATION

**Higher Level Teaching Assistant
(SEND) Grade 9**

	Essential Criteria	Desirable Criteria
Qualifications	Qualified to NVQ Level 3	
Experience	Experience of working with autistic children	Experience of using the BSquared assessment tool and the Equals Semi Formal curriculum. Experience of leading a small team of STA's
Personal Skills and Abilities	<p>Establish positive and respectful relationships with children</p> <p>Communicate effectively with pupils, parents/carers, and colleagues</p> <p>Have assessment, monitoring and evaluation skills</p> <p>Maintain a calm, consistent and happy learning environment</p> <p>Be well organised and time efficient</p> <p>Have the ability to work flexibly and have the motivation to try new initiatives</p> <p>Have confident ICT skills</p> <p>Commitment to professional development</p> <p>Have a positive and dynamic approach to challenges</p>	<p>Developing problem solving skills with a positive attitude for a suitable outcome</p> <p>Experience of developing outdoor learning</p> <p>Ability to plan effectively for a range of children's needs and learning abilities</p>

Knowledge and Understanding	<p>Safeguarding procedures and an understanding of Keeping Children Safe in Education and the September 2025 update</p> <p>The potential development issues of autistic children</p>	<p>A range of teaching, learning and behaviour management strategies that can be used to create positive learning environments for autistic children</p> <p>SEND arrangements in school</p> <p>Knowledge of the PECS communication system</p>
Ethos	Supporting the faith of the school	Develop an understanding of the school's place within the community
Personal attributes	<p>Approachable</p> <p>Enthusiastic</p> <p>Caring</p> <p>Patient</p> <p>Organised</p> <p>Self aware</p> <p>Good humoured</p> <p>Professional</p>	